

# Leadership

## 2009

# The Nebraska Leadership Development Application

A product of the Nebraska Community Improvement Program (NCIP)  
and the Nebraska Department of Economic Development

## LEADERSHIP DEVELOPMENT APPLICATION

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### **PART I: Community Information**

Community: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Main Contact: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

E-Mail Address: \_\_\_\_\_

### **PART II: Community Needs, Capacity, and Outcomes**

1. Please describe the current level of citizen participation and involvement in your community.
2. Please describe the current leadership in your community. How do you think the Leadership Development Challenge will increase the leadership capacity of your community?
3. Please describe the current planning process in your community. How do you think the current community planning process can benefit from the Leadership Development Challenge?
4. What will be the measurable outcome for your community if chosen to take the Leadership Development Challenge? Please explain how you determined that your community needs the Leadership Development Challenge and how this will produce observable positive change in your community.
5. Has your community undertaken a similar effort or project in the past? If yes, please describe successes and lessons learned. If not, please explain what factors in your community indicate that your community would have the capacity to successfully complete this process.
6. In order to ensure adequate participation, please provide a list of individuals in your community that will participate in the challenge.

## ***Application Deadlines***

Applications must be completed and received by **November 20, 2009**. Completed applications should be sent to: Christina Bartels, Nebraska Department of Economic Development, P.O. Box 94666, Lincoln, NE 68509-4666 or [christina.bartels@nebraska.gov](mailto:christina.bartels@nebraska.gov).

## ***Application Evaluation***

Applications for the Nebraska Community Improvement Program (NCIP) Leadership Development Challenge will be evaluated based on the following three criteria:

1. **Need:** Communities will be evaluated based upon needs identified in the application.
2. **Competitiveness of Communities and Businesses in a Global Economy:** The proposed results of the Leadership Development Challenge support the mission of the Nebraska Department of Economic Development to allow communities and businesses to compete and succeed in a global economy.
3. **Community Capacity to Complete the Leadership Development Challenge and Achieve Proposed Results:** Communities will be evaluated based upon evidence of their ability to complete the Challenge and achieve the results as outlined in the application.

Communities will be selected based on the above criteria. Two communities that are Department of Economic Development USDA-Rural and Community Development Initiative (DED-USDA-RCDI) grant-eligible will be selected. This is a grant that the Department of Economic Development received through USDA. Funds from this grant are intended to develop or increase capacity in communities identified in the grant application in the areas of housing, community facilities, or community and economic development. Please see Appendix 1 for a list of DED-USDA-RCDI communities. Please note that only DED-USDA-RCDI communities are eligible to apply. In the event that there is a tie in the scoring process, preference will be given to the DED-USDA-RCDI community that provides the most geographic diversity relative to other communities participating in the process. Finalist communities for the NCIP Leadership Development Challenge will be recommended to the Director of the Nebraska Department of Economic Development for final approval and selection.

## ***Program Information***

The NCIP Leadership Development Challenge consists of curriculum designed to help communities foster leadership and volunteerism. In addition to the curriculum, selected communities will receive research from the Department of Economic Development that compares and contrasts the community to similar communities. Selected communities also receive the help and support of the Department of Economic Development staff throughout the process. Department staff will attend the kick-off meetings for selected communities and will attend other meetings as requested by the selected communities in order to help the community through the curriculum. The curriculum consists of four parts: a community-based leadership module; a community analysis/planning module; case studies focused on economic development, housing, health, education, and government issues; and a capstone project that is submitted to the Department of Economic Development. Capstone projects submitted from selected communities will be evaluated for potential funding sources to implement the capstone project. DED-USDA-RCDI communities will potentially receive DED-USDA-RCDI funds. Non-DED-USDA-RCDI communities will be provided with a list of possible funding options specific to the submitted capstone project.

For more information, please contact:

**Christina Bartels**  
**NCIP Coordinator**  
**P.O. Box 94666**  
**Lincoln, NE 68509-4666**  
**402.471.3172**  
**[christina.bartels@nebraska.gov](mailto:christina.bartels@nebraska.gov)**

## **Appendix 1** **RCDI Eligible Communities and Population**

All Nebraska communities are eligible to participate in the Leadership Development Challenge. This listing is provided for reference. At least three of the communities selected will be DED USDA-Rural and Community Development Initiative (RCDI) grant-eligible.

Ainsworth (1862)	Edgar (539)	Milligan (315)
Alexandria (216)	Falls City (4671)	Niobrara (379)
Bassett (743)	Geneva (2226)	Ohiowa (142)
Bloomfield (1126)	Guide Rock (245)	Osmond (796)
Blue Hill (867)	Hartington (1640)	Pawnee City (1033)
Brock (162)	Hebron (1565)	Peru (922)
Coleridge (541)	Humboldt (941)	Plainview (1353)
Cook (322)	Johnstown (53)	Red Cloud (1131)
Creighton (1270)	Laurel (986)	Springview (292)
Crofton (754)	Long Pine (341)	Superior (2055)
Deshler (879)	Lorton (39)	Talmage (268)